

Services Available :

- ☞ Search and selection to Board level
- ☞ Recruitment outsourcing
- ☞ Human Resources consultancy
- ☞ Advertising consultancy and artwork production
- ☞ Counselling & career guidance
- ☞ Succession planning

Special Experience :

- ☞ Engineering
 - Communications
 - Electronics/Electrical
 - Mechanical
 - Process
 - Software/IT
- ☞ Sales & Marketing
- ☞ Logistics/Materials
- ☞ Manufacturing
 - Management
 - Engineering
 - Test

Search & Selection :

- ☞ Confidential Search Mandates
- ☞ Advertised Search & Selection
 - A visit to your premises to discuss your requirements in depth
 - Advice and assistance with preparing advertising and its media placement
 - Handling all telephone and written responses
 - Initial screening of candidates
 - Arranging interviews for shortlisted candidates and undertaking first interviews
- ☞ Database Searches
 - Powerful search tools for notified vacancies
 - More than 5,000 candidates
- ☞ Recruitment Outsourcing Contracts
- ☞ Client Awareness programme
 - Notification of available candidates

Disciplines :

- ☞ Design, Manufacturing, Test, Quality Engineers
- ☞ Technical Manufacturing Managers
- ☞ Commercial Managers
- ☞ Managers/Directors at all levels and functions

Major Clients :

- ☞ BAE Systems
- ☞ Baldor UK
- ☞ Catapult Communications
- ☞ Crystalox
- ☞ Elekta Oncology Systems
- ☞ ERA Technology
- ☞ Gyrus Medical
- ☞ Helvar Lighting
- ☞ Invensys
- ☞ Marconi
- ☞ National Semiconductor
- ☞ Notifier Fire Services
- ☞ Oxford Instruments
- ☞ Renishaw
- ☞ Trikon Technologies
- ☞ TRW

and many more

Fee Structure

- ☞ Placements through database search or client awareness programme : 17.5% of annual salary
- ☞ Advertised Search & Selection ; on specific quotation, call for estimate

Our Service

MacPherson Recruiting Services is able to offer extensive experience in identifying and accurately specifying your recruitment needs, whether they are at board level or in more junior technical rôles. We appreciate that the cost of recruitment is a serious consideration.

Without compromising our very high standards, we would like to offer you a lower cost solution.

Our Principal Consultant, Alastair Sharp, is a Chartered Engineer, with 30 years' experience in the electronics industry. To this he adds 5 years' highly focused experience in recruiting consultancy. And all our other consultants have field expertise, from medical to industrial process control. Please call Alastair for an immediate, free, without obligation, appointment to discuss how we may help you outsource your recruiting requirements.

The benefits to you

- ☞ Save many hours of your own time
- ☞ Maximise the chances of finding the right candidate.
- ☞ Carry out a strictly confidential exercise if this is appropriate.
- ☞ Our experienced consultants will handle all liaison with candidates, in and out of working hours.



MacPherson
Recruiting Services

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Recruiting Services



Outsourcing – the cost-effective solution